Top 30 Reasons Applicants are Rejected

Applicants are frequently rejected because of the following:

Too interested in starting salary

Uncertainty of wants in job/career or long-range goals

Overbearing, overaggressive, conceited, "know-it-all" Inability to express self clearly- poor voice, diction, grammar

Lack of interest and enthusiasm -passive, indifferent

Lack of confidence and poise - nervousness, ill-at-ease

Poor scholastic record- just got by

Unwillingness to start at the bottom - expects too much too soon

Makes excuses- evasiveness, hedges on unfavorable factors in records

Lack of tact

Condemnation of past employers

Lack of maturity

Lack of courtesy - ill mannered

Lack of vitality

Fails to look interviewer in the eye

Handshake

Unhappy married life

Friction with parents

Merely shopping around

Little sense of humor

No interest in company or industry

Emphasis on whom he/she knows
Cynical
Lazy
Narrow interests
Inability to take criticism
Lack of appreciation of the value of experience
Late to interview
Failure to express appreciation for interviewer's time
Fails to ask questions about the job

*Courtesy of The Job Hunter's Guidebook,*